

# FRANKSTON SPECIAL DEVELOPMENTAL SCHOOL

## Equal Opportunity Policy

**Rationale:**

All members of the Frankston Special Developmental School community should receive fair and equitable treatment in accordance with the Equal Opportunity Act 1995.

**Aim:**

To ensure that there is no discrimination in the school on the basis of age, sex, race, disability, industrial activity, sexual preference, marital or parental status, appearance, political beliefs or through association with a person with any of these attributes.

**Implementation:**

- Members of the school community will provide positive role models
- The school will promote and provide equality of opportunity and outcomes for all students and staff
- Members of the school community will be informed of their rights and responsibilities
- An Equal Opportunity officer will be appointed annually.
- School documents and procedures will reflect equal opportunity principles
- An Equal Opportunity resource file will be maintained and will be accessible to all members of the school community

**Evaluation:**

The policy will be reviewed annually to ensure:

- that it adheres to the Equal Opportunity Act and DEECD guidelines
- that the aims of the policy are appropriate to the needs of the school population
- that appropriate and sufficient resources are available
- that the policy reflects the School Charter

This policy was last ratified by School Council in....

November 2008